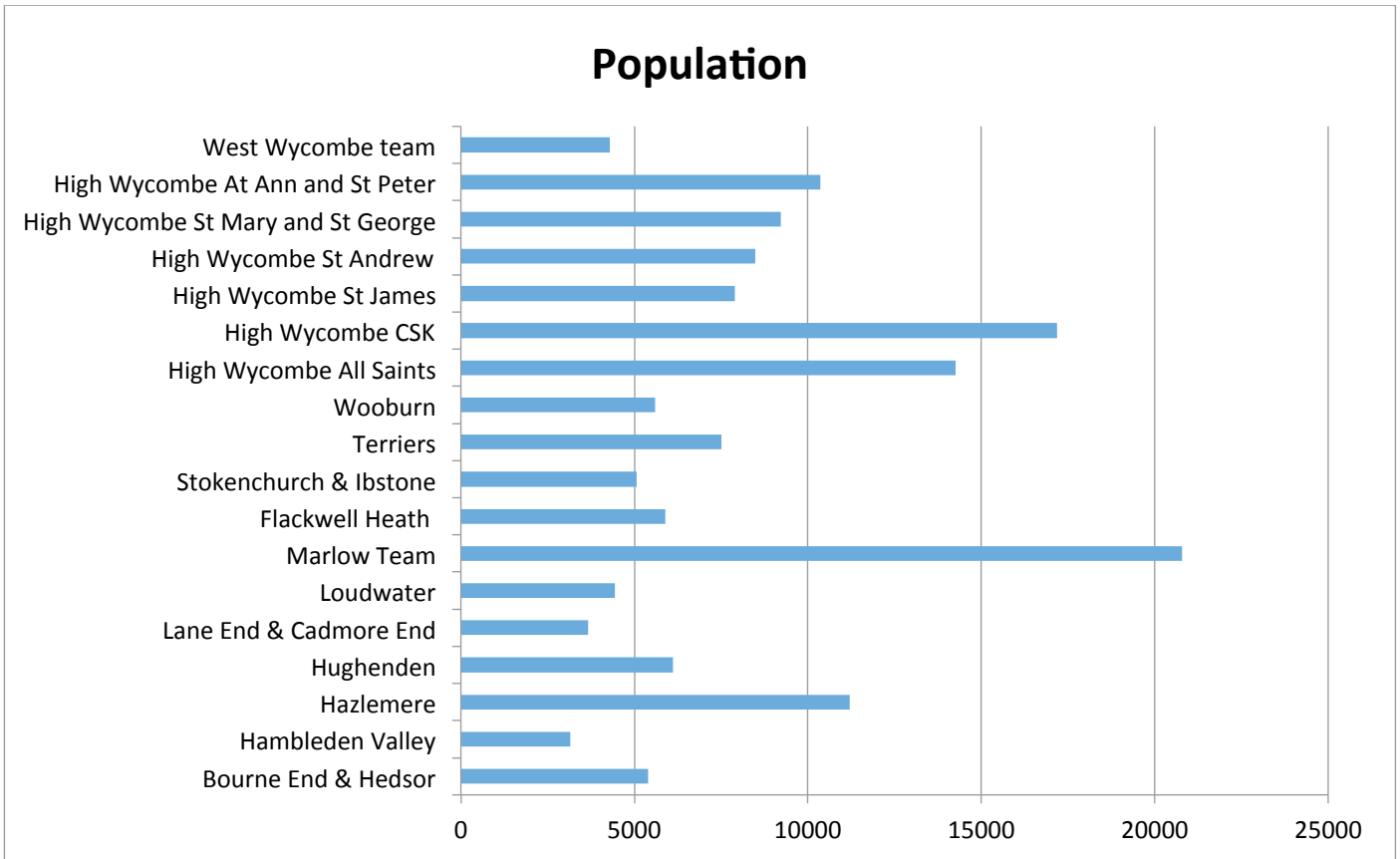
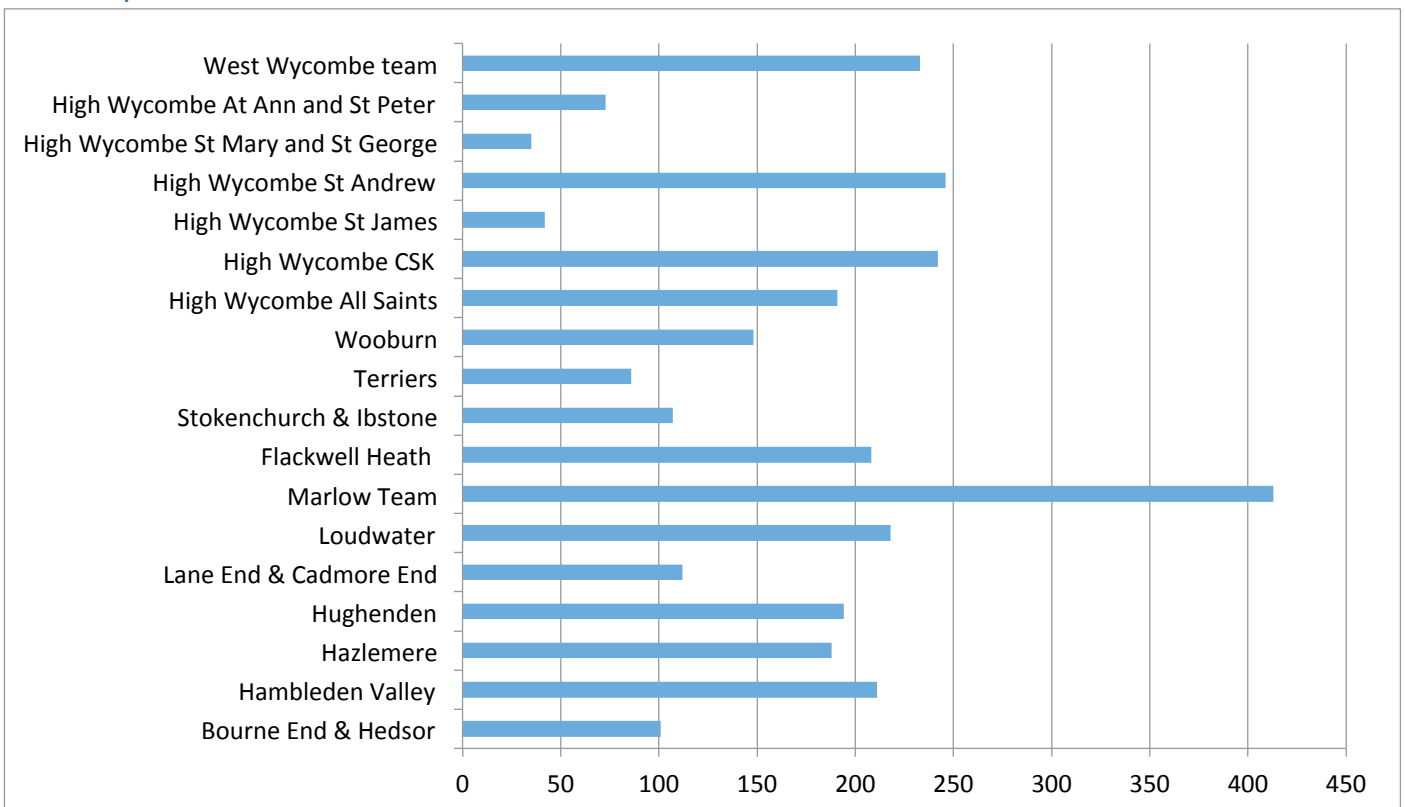


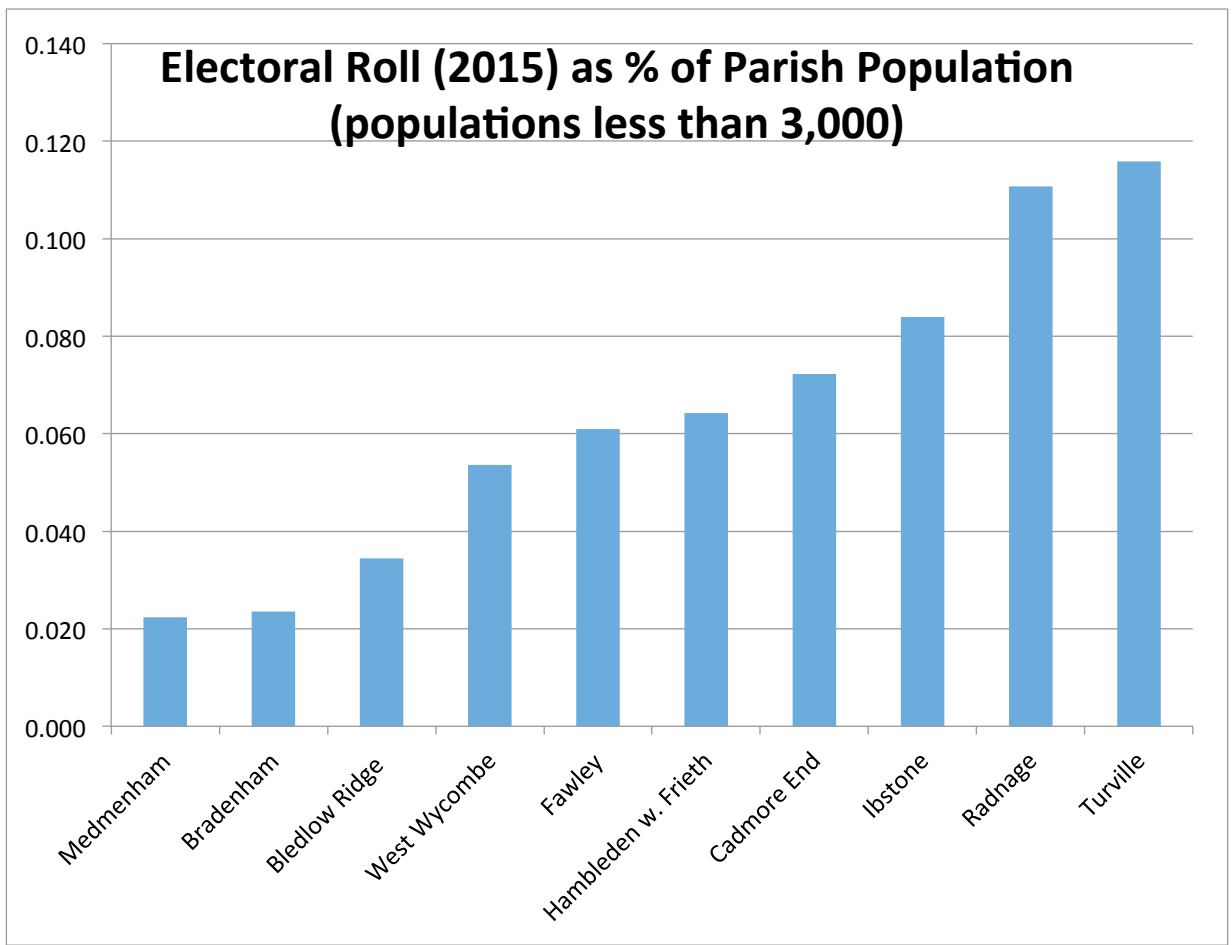
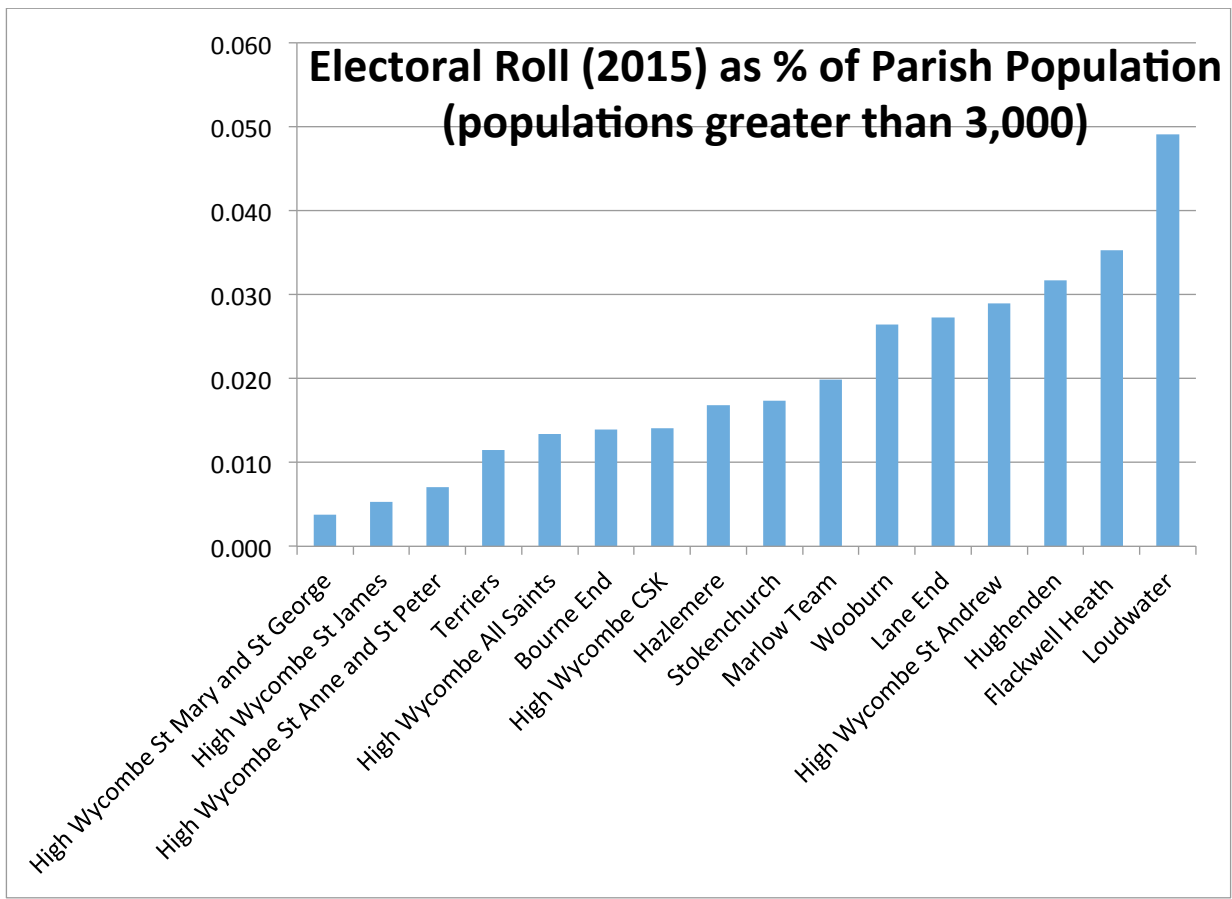
1. Appendices

a) Population

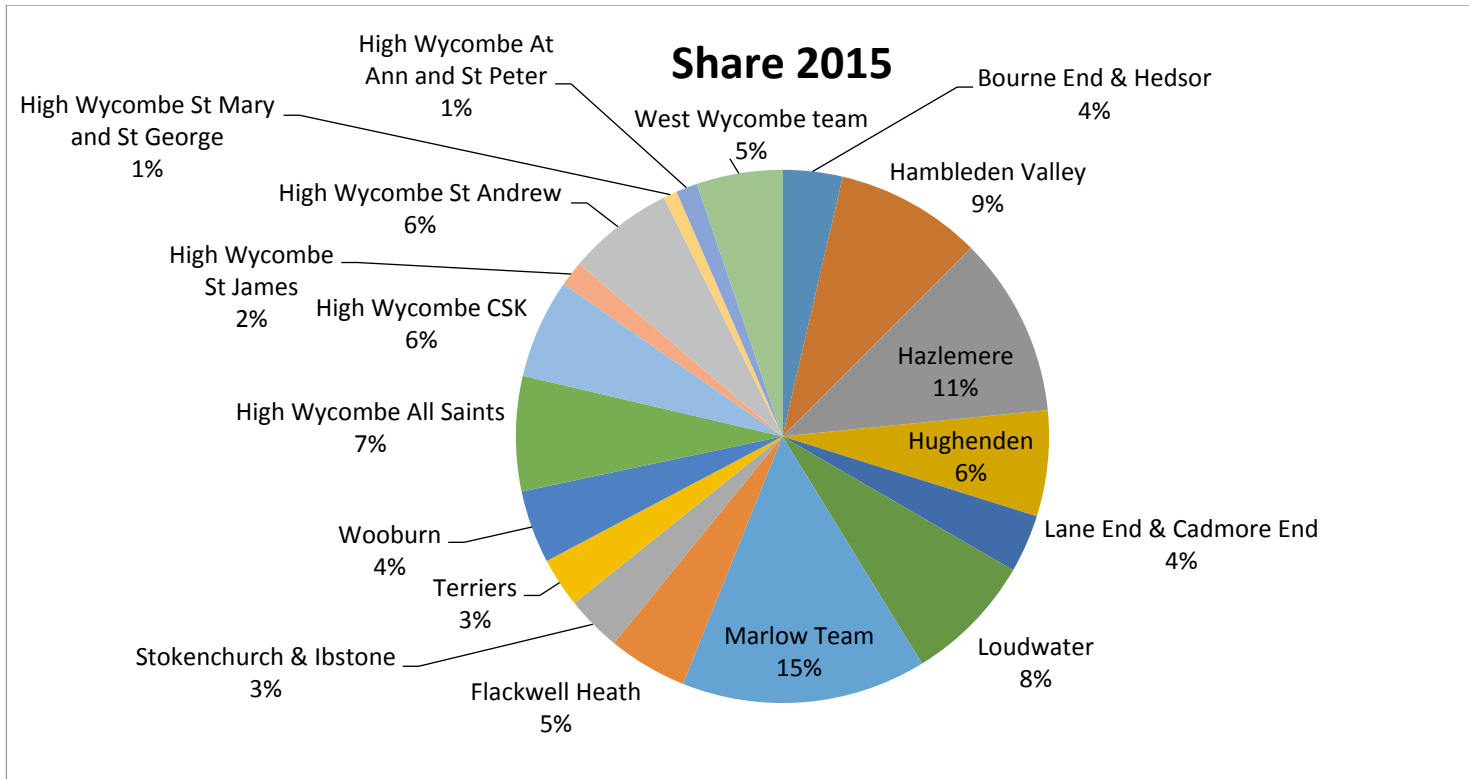


b) Electoral roll data





c) Parish Share by Parish



d) Parish plans by church (arranged alphabetically)

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Parish Plan for All Saints Marlow

What is your current parish situation?

- Wide range of services
- Seeking to reach out to younger generations while not losing sight of older members
- Vision of church to be a place of sanctuary, welcome and a focal point in community
- Church is growing especially in the number of young families joining congregations

Three things that our church does really well

Welcome
Seeking to be spirit led
Schools

Our top three challenges

Expanding leadership
Resourcing
Clergy – providing support so they are free to use to use their gifts

Our key priorities for the next 3-5 years

- Spirit led
- Innovating
- Attracting more people
- Growing discipleship groups
- Focus on families and young people
- Proactive in our community
- Using our gifts
- Giving generously

Our key actions for the next 3-5 years

- To encourage personal growth and development through church attendance, personal study and membership of 'home groups'
- To welcome new people into the church and to bring them to a personal knowledge of God.
- To continue and grow the work in our town's schools
- To provide nurture and encouragement to children and young people
- To be open to new and wonderful ways in the working of the Holy Spirit

Our Bold Vision

To be able to assist other churches from the abundance of provision that God has provided us with

Parish Plan for All Saints High Wycombe

What is your current parish situation?

- Stable numbers - new people joining compensates for loss through death/ moving
- Town centre church with high turnover as lots of visitors
- Mixed demographic which is becoming more integrated
- Spiritual growth and hunger for learning
- Supportive of new services/ variation of liturgy

Three things that our church does really well

Welcome

Variety and flexibility of services

Work with children and young families within All saints and the wider community

Our top three challenges

Utilising the potential of newly re-ordered West End – inside and outside building

Engagement in wider community

Increasing and sustaining congregation – inter-generational engagement

Our key priorities for the next 3-5 years

- Fresh expressions – new ways of being together
- Engagement with Muslim community and broader diversity
- Growth in numbers, spiritual commitment, service to local community, “discipling”, youth, encouraging everyone’s gifts and ministry

Our key actions for the next 3-5 years

- Fully sign up to being an inclusive church
- Find people to enable our vision
- Empower the laity
- Formulate a plan

Our Bold Vision

- Diversity and unity
- Use the building
- Keeping the church open, including online
- Beacon minster in name and ethos – sharing resources and spirituality

Parish Plan for Bisham

What is your current parish situation?

- Predominantly retired members, numbers declining at services
- Good number of weddings and baptisms but have struggled with links with families
- Old building, tower will need major work in long term, and no toilet

Three things that our church does really well

Traditional style worship

Peaceful space in churchyard for reflection

Open garden events – raises money and engages with community

Our top three challenges

Building congregations and addressing dwindling contact with families. Sustaining traditional worship while developing something new

Recruit a treasurer

Provision of toilet and kitchen facilities

Our key priorities for the next 3-5 years

- Innovating
- Attracting more people
- Growing discipleship groups
- Focus on families and young people
- living generously
- Spiritual refreshment and sanctuary from the hectic pace of modern life

Our key actions for the next 3-5 years

- Encourage prayer
- Develop “Sanctuary” concept, alternative services with contemplative/meditative style and resources for prayer for those who visit the churchyard.
- Hold “coffee and play” sessions
- Support school in developing Christian distinctiveness including collective worship, focal points and church services and recruit foundation governors when new governing body established

Our Bold Vision

We would love to see Bisham as a centre of prayer, a place people come to for spiritual refreshment and sanctuary from the hectic pace of modern life.

Parish Plan for St Pauls, Bledlow Ridge

What is your current parish situation?

- Non-stipendiary priest, who has pastoral care of the parish, is approaching retirement, and the rector of the united benefice is leaving. The church is one of 4 parishes in a benefice
- Long-established and well-attended Lent and pre-Advent house groups
- Our building is open to all, daily, and we have monthly communication with the village through Contact magazine.

Three things that our church does really well

The church, open daily, is a friendly environment, and we welcome and provide a home for people of many spiritual backgrounds and traditions.

Good variety of services. Special occasions are well-prepared and well-attended. Music and singing is good.

Building can be used flexibly and both the building and our finances, are well-managed.

Our top three challenges

To incorporate more families into our church life by involvement in planning ahead and developing other activities.

To show faith is relevant to many villagers who have no interest in “organised religion”.
Dealing with the practical consequences of an ageing congregation, our ordained leader approaching retirement, and the benefice in vacancy

Our key priorities for the next 3-5 years

- Adapting to future changes of leadership in church and benefice.
- Maintaining All Age worship and growing numbers through it.
- Improving contact with and support for those villagers who don't attend.

Our key actions for the next 3-5 years

- To work more closely with the other parishes of the benefice and the deanery and also the local community- to explore how we can share resources and expertise.
- To provide worship which will enable everyone to grow in their relationship with God and each other.
- To grow more leaders

Our Bold Vision

To bring the Kingdom of God to the present time and place

Parish Plan for St Marks, Bourne End

What is your current parish situation?

- Historically an Anglo Catholic church with an aging congregation and traditional worship
- Congregation are more receptive to change and services are evolving
- Church building provides a flexible space. A new parish Centre would be welcome.
- Payment of parish share has been a struggle but improving over last 2 years

Three things that our church does really well

Welcome
Discipleship
Fundraising

Our top three challenges

Attracting and keeping younger members
Increasing overheads put a strain on a small but faithful congregation - Paying Parish share and other commitments
Attracting reliable musicians committed to the churches vision

Our key priorities for the next 3-5 years

- Create a welcoming church for all, including different styles of worship. Integration of young church through worship events and activities
- Grow in discipleship through bible study, sermons series, quiet days, and meditation increased involvement of the laity in worship.
- Effort to be made to involve young families in mission and outreach activities

Our key actions for the next 3-5 years

- Discuss community needs (spiritual, pastoral) via a detailed review.
- Strengthen our outreach programme
- Schools outreach plan developed
- Complete the Parish Centre.
- House groups – to develop these based on themes
- Offer a crisis prayer ministry to community and publicise.
- Welcoming music and liturgy developed
- Increase profile through social media, posters and leaflets

Our Bold Vision

The enrichment of adult discipleship through prayer, bible study and fellowship and the development of our strategies to ensure pastoral care is available for everyone and newcomers made to feel welcomed and involved

Parish Plan for St Mary le Moor, Cadmore End

What is your current parish situation?

- Elderly residents profile
- Interregnum period
- Church needs new roof and boundary wall

Three things that our church does really well

Welcome and pastoral care
Engage with external issues and charities
Mix of tradition and new ideas and services

Our top three challenges

To encourage more people to join the church and its worship in a spirit of love, joy and peace. For this we need to be more spirit led

To communicate better what we are doing with local community and wider afield. To engage more with local schools and groups. To find new ways to communicate

To raise more money for parish share, and building maintenance and repair. This money to come partly through fundraising but primarily from a spiritual renewal

Our key priorities for the next 3-5 years

- Expand our horizons in terms of who is served by and part of church – geographical reach, emotional connection with those loosely connected to church/ village, and increased connection with school
- Communication of our mission and welcome
- Be sustainable as a church within limited resources
- Renewing spiritual life

Our key actions for the next 3-5 years

- Be clear what we are as a church and what our vision and mode of being are
- Increase our pastoral care and community building amongst the congregation and wider community
- Communicate our vision and activities better
- Grow our spiritual understanding through thoughtful talks, joyful activities and prayerful services and contemplation

Our Bold Vision

Establish a vibrant and loving church and community

Parish Plan for Christ the Servant King, High Wycombe

What is your current parish situation?

- Interregnum since Dec 2015
- Not planning any changes until new vicar arrives
- Core activities of worship, fellowship and outreach

Three things that our church does really well

Prayer in church and in heart of community

Unity and diversity – varied worship style, special service for adult disabled learning. An ethos of all member ministry

Community Focus

Our top three challenges

Growing the younger church

Developing a sense of family – encourage people as stakeholders rather than spectators

Developing community outreach

Our key priorities for the next 3-5 years

- Facing our challenges and making steady progress in achieving them
- Increasing people's desire for Jesus and the works of his Kingdom
- Prioritising prayer in people's lives especially corporate prayer initiatives like 24/7

Our key actions for the next 3-5 years

- Welcome and support new vicar and work alongside him/ her to achieve our goals
- Reach out to the people that live on the Holmers Farm Estate, offering friendship and practical help and support.
- Increase the commitment of our members to join in the work
- Retain new people
- Develop people's gifting in ministry and leadership
- Develop "how can we help you" booklet and distribute in community

Our Bold Vision

- Continue to seek God's presence and power in Revival
- To find ways to be OUT in the community
- Run parent and marriage courses
- Run a café each morning and offer lunches and listening ear

Parish Plan for St James the Great, Downley

What is your current parish situation?

- Diminished congregation
- No one seems to know where the church is
- Lack of children and youth
- 50% vicar

Three things that our church does really well

Warm friendly welcome
Small groups – social/home/ quiz/ mission
Flexible church building and hall

Our top three challenges

Drawing people in and keeping them (younger families)
Not good at proclamation
Grow leaders

Our key priorities for the next 3-5 years

- Make church more visible (1-2 yrs)
- Family groups (have tots & teddies starting in September)
- More involved with community (pints of view starting in September)
- More partnership with Community (1-3 yrs)
- Starting a prayer circle (1-3 yrs)
- Healing service (1-3 yrs)
- Arranging enquirers groups (1-3yrs)
- To grow more leaders (3-5yrs)
- Children & youth groups (1-5yrs)

Our key actions for the next 3-5 years

- As above plus growing the church

Our Bold Vision

- LLM, and a Youth Person
- Moving into the 21st century (technology)
- To have a church that serves God, and serves the community
- More variety of service (Celtic, Taize, evensong)

Parish Plan for St Mary's Church, Fawley

What is your current parish situation?

- Widely spread village with fair proportion of weekenders
- Major festivals well attended
- Small congregations on a regular Sunday

Three things that our church does really well

Welcoming/ hospitable congregation
Fundraising to meet parish share
Creative with alternative services

Our top three challenges

An ageing congregation with little evidence of follow on from younger villagers
The many weekend activities that exist elsewhere for young families
How to bring in new and younger people to our church community

Our key priorities for the next 3-5 years

- Introducing our new Rector to both existing parishioners and others who we see as potentially interested in our church.
- Participating in "group services" which show off the group strengths, the choir and the welcoming atmosphere that exists.
- Maintaining our efforts to raise funds for the upkeep of the church and to meet parish share demands

Our key actions for the next 3-5 years

- Maintaining the church building and churchyard
- Welcoming and encouraging new worshippers
- Arranging church events, concerts, fetes etc and fund raising

Our Bold Vision

- Our church being seen as and enjoying a central position in the lives of the village community.
- Young, middle aged and old, all enjoying our services and having a church choir and Sunday School
- Sharing in group services which have already proved to be a popular means of encouraging the faithful in worship.

Parish Plan for St Bartholomews, Fingest

What is your current parish situation?

- Smallest church in the Hambleton Valley Group, with a core of loyal and supportive parishioners
- New Rector started in June 2016 after interregnum of 18 months
- Future service pattern under discussion
- We believe the Vacancy has had some positive impact; we feel more affinity to other churches in the Group and have enjoyed sharing worship with other parishes

Three things that our church does really well

Hospitality
Sharing worship
Community outreach

Our top three challenges

Maintaining our individual identity within the group
Getting the right balance between traditional and new forms of worship
Getting more people to church services and church inspired events

Our key priorities for the next 3-5 years

- Rearranging the back of the Church to provide a more inviting and useable space.
- Increase our regular attendance numbers by 10%
- Maintaining and growing our connection with St James Lower Clapton, Hackney and building similar links with another urban based Church in the Deanery

Our key actions for the next 3-5 years

- Whatever is needed to achieve the above priorities!

Our Bold Vision

- To Install running water and a toilet in a grade 1 listed building in a conservation area
- To Build new links with other Churches locally

To support and engage with others who may be less privileged economically but from whom we can learn and grow with in faith.

Parish Plan for Christ Church, Flackwell Heath

What is your current parish situation?

- The church building has been extended and has excellent facilities
- Offers contemporary and traditional services which are well attended
- Seeks to serve the whole community providing for children, youth, families and adults, with many activities and groups on Sundays and during the week.
- Supports five Mission Partners with a tithe of regular giving

Three things that our church does really well

Welcome

Pastoral care through Home groups, a Pastoral Visiting Team, a bereavement self-help group and bereavement visiting team

Community presence – provide a daily coffee shop and run many courses activities and events

Our top three challenges

Youth . Our volunteers don't have all the skills and resources they need

Commitment and discipleship - To encourage greater personal commitment in faith and to see people discover a deeper discipleship

Moving from "Presence" to "Proclamation" - We want to move people from a connection to the Church to belonging to Christ; to move from belonging to believing, making disciples

Our key priorities for the next 3-5 years

- Growing deeper – making and growing disciples
- Growing bigger – showing the goodness of God, with a confidence and willingness to invite
- Growing up – ministry to children, families, parents and carers and young people

Our key actions for the next 3-5 years

- Youth – moving from maintenance to flourishing
- Children and families – to grow our church younger
- Recognising that the foundation of all our life and mission is prayer... a rediscovery and passion for prayer, and through prayer the renewal of the Church

Our Bold Vision

- Significant growth numerically: a greater number of people from within the local community coming to faith, making that journey from belonging and behaving through to profound believing. We face the enormous challenge of convincing 'nice' people of their need of Jesus.

Parish Plan for Hambleden with Frieth and Skirmett

What is your current parish situation?

Three things that our church does really well

- Hambleden : Hospitality and welcome
 Caring for the building – recent lighting and re-decoration projects
 Organising big services – weddings, funerals and baptisms
- Frieth : Good communications; friendly, welcoming and caring
 Working and discussing matters together
 Having a desire to build/grow the Church

Our top three challenges

Hambleden

- To attract more/new visitors to the church
- To establish a worshipping community

Frieth

- To raise the money to build a toilet outside the Church
- To raise the profile of the church in the school and our community
- To create a pastoral care structure that could be shared with other parishes in the Hambleden Valley

Our key priorities for the next 3-5 years

- Involve younger people and families in Church activities
- Meet the spiritual needs of the community
- Review our service schedules to best suit the congregation's needs

Our key actions for the next 3-5 years

General aims

- To raise the profile of the church in the school and our community
- To aim to attract more families into the church
- To develop our ministry to tourists/visitors to the church

Hambleden

- To organise a social gathering for people who help with the church
- To have a large choral service this year

Frieth To create a monthly lunch club

Parish Plan for Holy Trinity, Hazlemere

What is your current parish situation?

- 4 congregations meeting across 3 Sunday venues
- we seek to foster an environment where people can grow in 'being the people of God, fulfilling the purposes of God', and in this serve our local community and support wider mission.
- Extensive lay leadership at all levels

Three things that our church does really well

Seeking to engage creatively with mission in our local context

Offer practical teaching within our congregation, developed to be used in a variety of settings

Children and youth work

Our top three challenges

On going challenge of raising up and equipping enough lay leaders

Including those on the fringe more fully in the life of the church

In the next 2 years there will be significant changes to senior leadership

Our key priorities for the next 3-5 years

- A foundation of prayer that will underpin the mission of our church and the significant changes that we will be experiencing
- Reviewing the staff structure so that we are able to respond to the changing ministry needs and leadership changes
- Explore further how discipleship is expressed within the younger generations in our post modern culture

Our key actions for the next 3-5 years

- Invest in a year looking at discipleship and then longer term how we form a culture
- We have established a process to explore and discern the right way forward for the senior leadership role changes
- The PCC have identified that the Holy Trinity Site significantly limits the expression of our values and ministry, and therefore we are engaged in the process of redevelopment

Our Bold Vision

Our desire as the Local Anglican Church is that we would be a vibrant community that expresses the love of God within the Parish that we are located. We want to be an integral part of our wider community and be seen as a place of life, relevance, hope and relationship.

Parish Plan for St Nicholas, Hedsor

What is your current parish situation?

- 12th century building with an ageing congregation
- A very committed community even amongst those who do not attend church regularly or at all.
- Limitations of the building - pews restrict flexible use of the space. There is no multi media or audio in place.
- With the exception of bible readings and intercessions there is very little involvement of Laity

Three things that our church does really well

Weddings, Fundraising, Choir

Our top three challenges

Isolation from the village means transport is needed to get to church. Limited space available in the vicinity of the church for young church to grow. The electric gate is off putting for newcomers
Ageing congregation, which means traditional worship that is not necessarily attractive to young families.

Ever increasing overheads puts a strain on the small but faithful congregation

Our key priorities for the next 3-5 years

- Create a welcoming church for all including styles of worship. Integration of young church through worship events and activities
- Involve young couples - those getting married to be involved in the mission and outreach activities of the church.
- Grow discipleship through bible study, sermons series, quiet days, meditation, and increased involvement of the laity in worship.

Our key actions for the next 3-5 years

- Welcoming music and liturgy
- Increase profile through social media
- Closer connection with schools, and uniformed organisations, library, day centre and other community activities
- Engagement with local issues

Our Bold Vision

The enrichment of adult discipleship through prayer, bible study and fellowship. Development of our strategies to ensure pastoral care is available for everyone and newcomers made to feel welcomed and involved

Parish Plan for St Michael and All Angels, Hughenden

What is your current parish situation?

- The parish is an urban/rural mix, in a generally affluent area
- -The Church is situated in the middle of Hughenden Park surrounded by National Trust land
- 40% of regular attenders live outside the parish

Three things that our church does really well

Ministry of welcome
Diverse styles of worship, traditional and contemporary
Social and outreach activities in the community

Our top three challenges

Sharing our faith in the community
Overcoming the limitations of the physical location of the Church
Encouraging and facilitating ways to deepen faith

Our key priorities for the next 3-5 years

- Catering for and finding roles for our teenagers
- Finding new leaders and new ideas for evangelism and growth
- Developing a pastoral team - for example with baptisms, weddings and funerals

Our key actions for the next 3-5 years

- Facilitating the above key priorities
- Exploring ways of increasing core numbers especially of young people and undertaking activities attractive and relevant to them
- Establishing up to date communications with our congregation whenever necessary
- Increasing the number of our house groups through new leaders

Our Bold Vision

- Going out from the Church into the schools, clubs and organisations and other community resources
- Establishing a Church Centre in the heart of the community

Parish Plan for Holy Trinity, Lane End

What is your current parish situation?

- Currently in interregnum

Three things that our church does really well

Administers to the varied needs of the congregation.
Serves the need of the community through “community matters”.
A welcoming warm church.

Our top three challenges

To move on through the period of vacancy and complete it in a strong fashion
To find a minister suitable to the church and wider community needs
To encourage the growing village to attend the church

Our key priorities for the next 3-5 years

- As above

Our key actions for the next 3-5 years

- To continue the growth of the church and to welcome all aspects of the community to regular worship

Our Bold Vision

Parish Plan for St John the Baptist, Little Marlow

What is your current parish situation?

- We have a medieval church building which is in good repair.
- Apart from the all age service, the regular congregation is above retirement age
- Special services are well attended

Three things that our church does really well

We have some very good traditional services with a high standard of preaching and a small but good choir augmented on special occasions.

We have some excellent social events which are well attended by local people.

We have a beautiful well maintained and presented medieval church building.

Our top three challenges

To increase the size of our regular congregation which is aging and slowly shrinking.

To attract many more young families into our regular congregation.

To reach out more effectively to the surrounding area.

Our key priorities for the next 3-5 years

- We need to understand our fundamental purpose as a church and a common understanding of where we are going particularly with regard to outreach

Our key actions for the next 3-5 years

- Forming a working group of 9 or 10 people including those who do not attend church to consider our above key priority and report by next Christmas.
- Maybe form a friends group.
- Look at advertising our two discipleship groups more widely and seeing how St Andrews, Hatters Lane promote their groups.

Our Bold Vision

- This has not yet been discussed by our District Church Council

Parish Plan for St Peter's, Loudwater

What is your current parish situation?

- Well-resourced lively church which is respected in the parish. Half of the members come from outside the parish
- Innovative and open to new ventures
- Vicar planning to retire November 2018

Three things that our church does really well

Solid, Biblically-based teaching, seeking real depth in the Old Testament to inform contemporarily relevant interpretation of the New Testament

Involvement of "laity", including people in the 20-30s age range, in leadership and in services (preaching, praying, music etc)

Reaching out to all ages in the community through clubs, groups, courses

Our top three challenges

Grow our ministry to children and young adults

Slowly reducing trend of attendance

Make a greater impact in our parish

Our key priorities for the next 3-5 years

- To develop our children and families ministry so that its reach into our community (and associated families) is significantly extended
- To grow attendance on Alpha courses, strengthening our discipleship, To develop a strong leadership team that is engaged now, such that when the time comes, they can help provide continuity during an interregnum

Our key actions for the next 3-5 years

- Recruit a Children and Families worker to sustain and grow our current 'provision' for
- Design and run events and activities which build more cohesive, more supportive, and more mutually respectful & affectionate integration between the different age groups within the congregation
- Identify, empower and support a team to lead the church through an inter-regnum without loss of cohesion or momentum

Our Bold Vision

To be a church which is sought after and valued across the parish and beyond by all sorts and conditions of men, women and children, and to be known in our community as the best place in Loudwater for children and young adults to come to, as a place which loves and cares for people, which introduces them to Jesus, and which discipled and equips them for service whosoever God may direct

Parish Plan for St Mary the Virgin, Marlow Bottom

What is your current parish situation?

- Stable, growing church
- Building not fit for purpose so looking to build a new centre of worship
- The Lantern is a family outreach project initiated in Marlow Bottom with our Methodist colleagues and other Christians

Three things that our church does really well

- Our building has been a key resource for the local community for many years, and hosts a pre-school during the week.
- Pastoral care through a long-established house-group and general network of relationships, and outreach to families and children
- Creating prayer opportunities, creative worship, and contributing to parish initiatives such as Compassion UK

Our top three challenges

We are facing some kind of building project urgently, but with no funds, no expertise and a raft of community fall-out when we close the current building.

Working out relationships in all directions – between the congregations of St Mary's, the Lantern, the Methodist chapel and the rest of the Marlow Team ministry and Churches Together in Marlow.

Managing change as new initiatives grow up alongside the older traditional ones.

Our key priorities for the next 3-5 years

- Keep reaching out to families, children and young people through creative worship and small group relationships
- Establishing the church as an essential part of life in Marlow Bottom through links with the community.
- Draw together the different congregations as one church
- Build a new, larger, more flexible church building, as a centre for worship and for community use

Our key actions for the next 3-5 years

- Keep growing the congregations – in 3-5 years, we would want to see a weekly, family-friendly worship service alongside the Eucharist, plus a flourishing network of small groups, drawing newcomers into faith and building up those who already have faith
- Continue to grow resources for ministry through the recruitment of volunteers and (possibly) paid staff, to serve and lead as the Church grows, and to engage fully with local community groups
- Agree the way forward for the new community church building, raise funds for it, and complete the building project

Our Bold Vision

A vibrant church family, existing in a new purpose built building, acting as the centre of worship and serving the community in a range of ways, with Christ at the centre, and by making Him known.

Parish Plan for St Peter and St Paul, Medmenham

What is your current parish situation?

- Small regular congregation
- Good sense of community in the village
- Local people value the church but it is only well attended at major festivals and for weddings, baptisms, and funerals

Three things that our church does really well

Festival services – Carol Service, Christingle, Harvest

Annual 'Footprints' service for those who have lost a child

Make people feel welcome and offer hospitality – we have easy access and are building a toilet

Our top three challenges

Involvement of children

Encourage more people to attend

Greater clergy visibility

Our key priorities for the next 3-5 years

- Increase the congregation by 30%
- Extend and improve pastoral care
- Enjoy our services

Our key actions for the next 3-5 years

- Use the church as a village resource
- Start prayer / discussion groups to try and increase the congregation
- Offer more hospitality eg teas in the porch sometimes

Our Bold Vision

Hope the village will embrace the church more, building on our gift for hospitality.

Parish Plan for St Andrews, Hatters Lane

What is your current parish situation?

- We are blessed with people who give generously of their time, resources, talents and gifts
- Exciting period of stability and growth
- We are continuing to outwork our vision to grow in depth, width and restoration

Three things that our church does really well

Community outreach – serving our community through a variety of activities, events and projects has made the church a hub within the community

Children and youth ministry – many activities, clubs and groups. A particular area of growth has been our work with children and youth with additional needs

Small groups

Our top three challenges

Depth

Making sure people coming into the church are connecting, finding their place to serve, be in community and not fall out the back door.

To provide opportunities for people to go deeper in their walk with God in all areas, recognizing individuals need to take responsibility for their own spiritual growth.

Our key priorities for the next 3-5 years

- Developing and growing mentoring
- Re-organising small groups - termly sign up, with new groups each term. Continues to widen opportunities for participation, connecting with others, raising up new leaders, going deeper in a number of areas
- Discipleship Pathways to growth – to create a clear integration and development process for individuals into the church and through the discipleship process. .

Our key actions for the next 3-5 years

- Exploring a Church Plant in partnership with St Mary and St George's Church (SMG), High Wycombe – this would involve sending a team of around 30 people to partner with the existing congregation at SMG.
- Exploring the redevelopment of St Andrew's Church building

Our Bold Vision

To grow in DEPTH and WIDTH and to be known as a place of RESTORATION.

DEPTH: in our relationship with GOD and in our relationships with ONE ANOTHER.

WIDTH: by growing to 700 people and by growing in our PARTNERSHIPS with others.

RESTORATION: especially for FAMILIES and people's FINANCES

Parish Plan for St Mary's, Radnage

What is your current parish situation?

- Small but thriving rural parish church
- Regular Sunday congregation almost all over 50 yrs old
- Many church members deeply involved in community life

Three things that our church does really well

Welcoming

3 day children's workshop in Summer

Provision of pastoral care and practical support in our community

Our top three challenges

Keeping the right balance between our more traditional members and those who prefer a more informal style

Encouraging more young people

Maintenance of the church building and the churchyard

Our key priorities for the next 3-5 years

- Growing our church congregation
- Increasing our funds to permit continued payment of parish share and for upkeep of the buildings in addition to our regular charitable giving
- Continuing to make our church accessible and welcoming to all in the community

Our key actions for the next 3-5 years

- Improve links with our local church school, and with other village organisations
- Continued provision of activities for young people
- Provision of additional 'special' services i.e. for patronals, at all souls etc.

Our Bold Vision

Additional resources to assist with developing work with children and young people

Parish Plan for St Pauls Wooburn Green

What is your current parish situation?

- Financial uncertainty while loose ends of roof repairs are wrapped up
- Settling back into church after repairs
- Congregation gradually building after significantly reduced numbers while in the church hall

Three things that our church does really well

Good spread of age groups
Children's work
Breadth of diversity of services

Our top three challenges

Regular Giving
Growing Discipleship
Engaging parents who spend most of their time in with the children's work

Our key priorities for the next 3-5 years

- Succession planning
- Building foundation for the next stage of the church
- Balancing the finances

Our key actions for the next 3-5 years

- Growing Discipleship Groups
- Publicity/Communication (Monthly Newsletter)
- Wider involvement from the greater congregation in helping to run the church

Our Bold Vision

Having provided us with a new roof, we believe God wants us to continue with His plan for our church family to fulfil His vision.

Parish Plan for St Peter and St Paul, Stokenchurch

What is your current parish situation?

- Village identifies strongly with their parish church
- Church often full at seasonal celebrations and well used for weddings, baptisms and funerals
- Growing children's ministry

Three things that our church does really well

We have a warm and supportive fellowship and a good number of social activities.
We are an open and accessible Church and people feel welcome and comfortable in our building.
The church is good at engaging with the Bible, both within worship and across the whole week.

Our top three challenges

Raising the Parish Share
Encouraging growth – in numbers and Christian maturity – through better publicity, more events and more evangelism and discipleship
Managing the uncertainty surrounding potential pastoral reorganisation

Our key priorities for the next 3-5 years

Raising the Parish Share through growing the congregation and encouraging giving
Encouraging growth – in numbers and Christian maturity – through better publicity, more events and more evangelism and discipleship
Managing the uncertainty surrounding potential pastoral reorganisation

Our key actions for the next 3-5 years

- Encourage more generous, sacrificial and planned giving.
- Improve our publicity through social media, the church website, print media and notice-boards
- Run more fringe events in church and within our community to help people find and identify with the church.
- Run more evangelistic and discipleship courses.

Our Bold Vision

- To employ a full time families or youth and children's worker.
- To have a fully worked out ministry to adults and an effective small group network.
- To build more and deeper relationships with our community.
- To have a church with balanced demographics that represents our community.
- To explore new ways of worshipping together

Parish Plan for St Nicholas, Ibstone

What is your current parish situation?

- We have a small regular congregation age range 35 to 92
- Fabric of the church is in good repair
- Chancel roof has recently been repaired following a successful fund-raising appeal

Three things that our church does really well

- Maintaining strong links with our church school and supporting school-led activities
- We have a dedicated and collaborative team of people who help to maintain our church
- Encouraging community participation through well attended Harvest Festival Lunches, Mothering Sunday service, Village Carol services and promoting a true sense of community

Our top three challenges

- Building the congregation and encouraging our supportive villagers to attend services more often.
- Building our capacity to reach out in our community, especially to young families and those at our school.
- Building on our existing home/prayer groups to a deepen our foundation of prayer

Our key priorities for the next 3-5 years

- Reach out further to the community especially young families.
- Build our congregation
- Manage a change in leadership
- Build a foundation of prayer

Our key actions for the next 3-5 years

- Reach out further into the community and increase attendance
- Increase prayer time
- Improve communications and develop social media activity
- Maintain and develop the work with the school
- Maintain the fabric of the church in good order.

Our Bold Vision

Parish Plan for St Mary the Virgin, Turville

What is your current parish situation?

- Our core congregation is small and we have difficulty recruiting to the PCC.
- Our children's ministry is thriving and our midweek Eucharist is well attended, both by parishioners and by some from outside the parish.
- We are also working towards a community space in the church grounds

Three things that our church does really well

Children's Ministry

Welcoming visitors, including the provision of a prayer space.

Provision for disabled visitors, including access and toilet facilities.

Our top three challenges

Increasing our regular congregation.

Recruiting new PCC members.

Reaching out to local inhabitants who at present appear not to be interested in our church.

Our key priorities for the next 3-5 years

- To find ways to deal with challenges set out above. Suggestions include: more cafe style services, music events, a children's choir and/or music group, children's summer holidays.
- To progress the community space.

Our key actions for the next 3-5 years

- A key part of the process is involving the whole church in seeking God and identifying God's vision for our church's future.

Our Bold Vision

To see the church services full and the rafters ringing with our worship!

Parish Plan for Terriers

What is your current parish situation?

- A mixed suburban parish, about 7000 people, socially very mixed
- Parish issues include child deprivation, crime, housing access and low incomes
- Age profile of congregation and parish varies significantly

Three things that our church does really well

Open days
Link with South Bucks Hospice
Church liturgy, and music

Our top three challenges

Drawing in the next generation
Effective use of limited resources
Payment of parish share

Our key priorities for the next 3-5 years

- Planning for future leadership
- Increasing collaboration with local organisations
- Improving the facilities provided by the church building
- Building Deanery links

Our key actions for the next 3-5 years

- Implementing leadership planning
- Paying our parish share
- Developing more effective and timely communication

Our Bold Vision

To become a leading religious, music and art centre in High Wycombe engaging all ages, with a mixed age congregation.

Parish Plan for St Lawrence and St Pauls churches, West Wycombe

What is your current parish situation?

- We have several ongoing major fabric issues to resolve.
- Very friendly, inclusive and cohesive congregation.
- West Wycombe is a parish of very wide age range, and many congregation members travel quite some way to attend weekly services. We are currently in vacancy.

Three things that our church does really well

A welcoming and inclusive parish with many visitors

Growing Sunday school

The 2 churches offer different environments which we make the most of

Our top three challenges

Managing successfully and making the most of opportunities offered by the vacancy

Financial strength – we have four church buildings to maintain, three historic and one Grade 1 listed and fabric and maintenance are a constant challenge, we currently have a dry rot situation at St Lawrence to resolve. Regular fundraising is absolutely essential.

In a relatively small, but very faithful congregation, creating a really strong, and much wider, team of volunteers who are willing to lead and regularly support events

Our key priorities for the next 3-5 years

- Completing the building of the Children's Room
- Keep on top of fabric and maintenance issues
- Make the very most of our congregation members and local population who have so many talents, strengths – and also needs. We feel that Church is not just about Sunday mornings and services within the buildings, but about a much wider outreach and activity

Our key actions for the next 3-5 years

- Travel safely through the forthcoming vacancy to the next chapter of our life as a Parish and make the most of opportunities
- Complete the Children's Room, and Complete the current restoration and repair work
- Build up and strengthen the various sub-Committees that currently exist, to involve more people from a wider setting
- Work to increase links within the Benefice wherever possible

Our Bold Vision

We would like to be doing more as part of the Benefice. We currently enjoy a shared service whenever a Fifth Sunday presents itself, and occasional social events, but feel that we should and could be achieving more. We would love to have a choir at church! We enjoy a very good link with the local community choir, but many of them who worship attend other churches.

Parish Plan for St Anne's and St Peter's, Wycombe Marsh and Micklefield

What is your current parish situation?

- Marsh and Micklefield parishes are situated at the East End of Wycombe. They are two 'old' parishes, which have and are experiencing a change through immigration and new building
- Small congregations
- The churches and activities have an ethnic mix which reflects the demography of the parish

Three things that our church does really well

Services - the church considers that it offers services that meet the needs of the people who come

Welcome - we are friendly and approachable and welcoming

Community - we reach out into the community with activities

Our top three challenges

Community - we need to help those we have connection with to move towards faith, and those who are currently outside of church to consider what God is offering them and to be able to grow in faith.

Nurturing / Discipleship - We need to become more confident in our own faith so that we can share the good news of God's love

Children and Young Families - We need to encourage faith in this group and find ways to include them in the life of our churches.

Our key priorities for the next 3-5 years

- Community
- Nurturing / Discipleship
- Children & Families

Our key actions for the next 3-5 years

- Communication: Leafleting / website / posters / Facebook. Stronger relationships with the Community and ecumenical partners. Schools / Nursery Assemblies. Fun Day Community outreach / events
- Grow in Faith: Alpha. Encouraging individual bible reading habits. Prayer Team to encourage prayer ideas, initiatives. Preaching - feedback, training
- Provision to increase families in church: events and Services, finding out from parents for what would be helpful, parenting Classes, children & families worker

Our Bold Vision

Prayer Vision – to discern God's plans through prayer together. Keeping buildings open, and to have a children and families worker in place by September 2018

Every parishioner to have heard of and know where the churches of Marsh and Micklefield are in 2 years (and ongoing)